

POLICE **CITY OF UKIAH**

"Safety, Professionalism & Community Service"

ANNUAL REPORT 2024



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MESSAGE FROM THE CHIEF

Dear Ukiah Community,

Growing up here in Ukiah has instilled in me a deep sense of pride and commitment to this wonderful city. It's an honor to serve as your Police Chief, and I am privileged to have spent over 27 years with the Ukiah Police Department, working alongside dedicated officers and serving the community I call home.

Having been born and raised here, I understand the unique challenges and strengths of our community. I've witnessed firsthand the resilience and spirit of Ukiah residents, and I'm continually inspired by your unwavering support for one another.



As your Police Chief, I am deeply invested in ensuring the safety and well-being of every member of our community. My years of experience have taught me the importance of building strong relationships between law enforcement and the community. Trust and collaboration are the cornerstones of effective policing, and I am committed to fostering open communication and transparency in all that we do.

I believe in the power of community partnerships to create positive change. Together, we can work towards common goals, address concerns, and build a safer, stronger Ukiah for future generations.

As we move forward, I want to assure you that the Ukiah Police Department is dedicated to upholding the highest standards of professionalism, integrity, and accountability. We will continue to prioritize fair and equitable policing, treating people with dignity and respect.

I am grateful for the opportunity to serve as your Police Chief, and I am committed to earning your trust each and every day.

Thank you for your continued support, and let's continue working together to keep Ukiah safe and thriving. As your Police Chief, I extend an open invitation to reach out to us anytime with your suggestions, concerns, or ideas on how we can better serve you. As always, we will stand by our values of Safety, Professionalism, and Community Service.

Sincerely,
Cedric Crook
Chief of Police

MISSION

The Ukiah Police Department staff are committed to working in partnership with its citizens to promote a safe community and crime prevention through education and law enforcement.

As part of our commitment, we have adopted these three organizational values, the principles on which we base our policing: safety, professionalism, and community service.

SAFETY



We value human life and strive to enable our citizens to be safer and less likely to be victimized by crime.

PROFESSIONALISM



We value dedicated highly trained personnel, with a commitment to the standards of the Law Enforcement profession.



We value the privilege of providing effective, efficient, and equitable service. We respect the members of our community, the importance of a combined crime prevention alliance, and the opportunity to provide a united policing effort.

COMMUNITY SERVICE

ORGANIZATIONAL CHART



CHIEF OF POLICE
CEDRIC CROOK



POLICE CAPTAIN
TOM CORNING



PATROL LIEUTENANT
JASON CHAPMAN



ADMINISTRATIVE LIEUTENANT
MAX BRAZILL



COMMUNICATIONS & RECORDS MANAGER
MARLA SWAN

PATROL SERVICES

**COMMUNITY
SERVICE OFFICERS**

**ANIMAL CONTROL
SERVICES**

DETECTIVE BUREAU

**SCHOOL RESOURCE
OFFICER**

PARKING ENFORCEMENT

EVIDENCE & PROPERTY

ADMINISTRATIVE ASSISTANT

**DISPATCH SERVICES
-CITY OF UKIAH
-CITY OF FORT BRAGG**

POLICE RECORDS

DEPARTMENT GOALS

GOAL 1: REDUCE CRIME & THE FEAR OF CRIME

NEW COMPUTER AIDED DISPATCH



The Ukiah Police Department is upgrading its outdated computer-aided dispatch (CAD) system to RIMS, a cutting-edge, user-friendly solution that will significantly enhance the efficiency of dispatch operations. With its intuitive design, RIMS allows dispatchers to quickly and accurately send officers to those in need, reducing response times and improving service delivery. The robust and comprehensive capabilities of RIMS, developed over 40 years, integrate seamlessly with other public safety systems, ensuring the department can handle complex tasks with ease. By streamlining operations and improving communication, RIMS will help the Ukiah Police Department better serve the community and reduce crime more effectively.

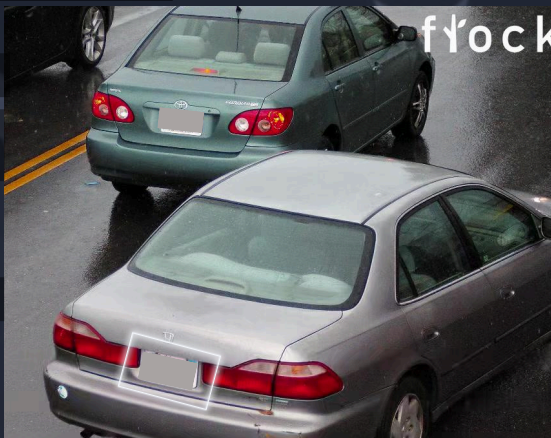
DEPARTMENT GOALS

GOAL 1: CONTINUED: REDUCE CRIME & THE FEAR OF CRIME

FLOCK CAMERAS

The Ukiah Police Department continues to achieve significant success with its use of FLOCK cameras, which are strategically placed throughout the city to capture vehicle license plates. This program has been so effective that we've established partnerships with several local businesses and neighboring law enforcement agencies, all of whom have also invested in FLOCK cameras. By sharing access to their cameras with the Police Department, these partners help create a network of surveillance that acts as a force multiplier. Utilizing FLOCK, we have

recovered 15 stolen vehicles, resulting in 13 arrests. FLOCK has assisted in 31 arrests in 2024, with crimes including robberies, kidnapping, and homicide. We have also used FLOCK to successfully locate a missing person.



f'lock safety

LESS LETHAL TOOLS



The Ukiah Police Department has expanded its range of tools by adding less-lethal bean bag shotguns to its inventory. These impact rounds provide officers with a safer option to incapacitate or deter individuals without causing fatal harm. In situations where lethal firearms might typically be used, such as encounters with armed individuals, the less-lethal bean bag ammunition offers an alternative that reduces the risk of fatal injuries. This is especially valuable in incidents involving individuals in crisis or experiencing mental distress, where a non-lethal response can help de-escalate the situation and prioritize safety for all involved.

DEPARTMENT GOALS

GOAL 2: IMPROVE THE QUALITY OF LIFE IN OUR NEIGHBORHOODS

SCHOOL RESOURCE OFFICER



The Ukiyah Police Department continues to strengthen its partnership with the Ukiyah Unified School District by assigning a dedicated School Resource Officer (SRO) to serve the district's six elementary schools, two middle schools, and two high schools within the city limits. The SRO takes a proactive approach to student safety by engaging with students, increasing law enforcement visibility on campuses, and attending school events. Additionally, the officer assists with campus searches and works closely with school staff to address potential security concerns, creating a safe and supportive environment for students and staff alike.

TRAFFIC OFFICER

Speeding and poor driving are among the most common complaints the Ukiyah Police Department receives from the community. In response, the department has now dedicated a full-time traffic enforcement officer to address these concerns. The officer's primary duties include conducting targeted enforcement in high-risk areas to reduce speeding and traffic collisions, ensuring safer streets for both drivers and pedestrians. By focusing on these critical issues, the Ukiyah Police Department is working to improve road safety and enhance the overall quality of life for residents.

	MOVING VIOLATIONS	SPEEDING
YEAR 2023	190	248
YEAR 2024	936	301



DEPARTMENT GOALS

GOAL 3: ENHANCE COMMUNITY AND POLICE PARTNERSHIPS

BICYCLE PATROL



The Ukiah Police Department has launched a new bicycle patrol unit to enhance its presence in the downtown area, along the Great Redwood Trail, and at community events. This initiative is part of the department's ongoing commitment to building positive relationships between law enforcement and the community. Officers on bicycles will enjoy increased visibility and accessibility, enabling them to interact more easily with residents, local businesses, and visitors. By promoting a welcoming and approachable environment, the bike patrol unit aims to improve safety and security while creating stronger connections within the community.

OFFICER PARTICIPATION

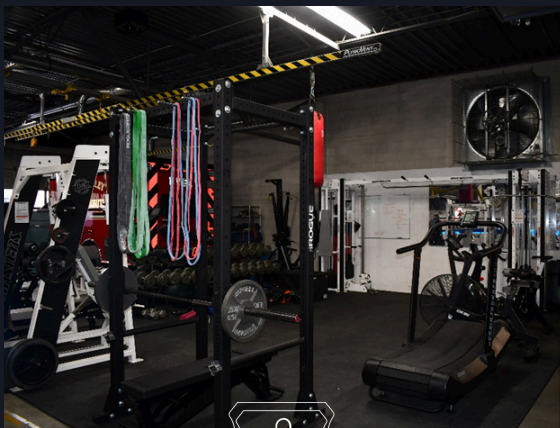


The Ukiah Police Department actively partners with various community stakeholders by having officers serve as board members on programs like the Crisis Intervention Team Task Force, Mendocino County Youth Project, Ford Street Project, Pinoleville Multi-Disciplinary Team, and SafeRX Mendocino. These partnerships facilitate the exchange of valuable information and insights between the police department and other community organizations, developing collaboration and improving outcomes. By being directly involved in these initiatives, the Ukiah Police Department helps bridge gaps in services, enhancing the overall support system for individuals in need within the community.

DEPARTMENT GOALS

GOAL 4: DEVELOP PERSONNEL

OFFICER WELLNESS



Firstgevity

Over the past year, the Ukiah Police Department has made officer wellness a top priority, recognizing that the physical and mental well-being of its staff is crucial for providing the best service to the community. To support this, the department has utilized grant funding to construct a modern gym at the Police Department, offering staff the tools to maintain their fitness. Additionally, the department has partnered with FirstGeVity, a virtual wellness platform designed to help officers and dispatchers recover faster, reduce stress, sleep better, and stay healthier. This program benefits not only staff but also their families, ensuring that those who serve are supported in living longer, happier lives.

RECRUITMENT AND RETENTION



Recruiting and retaining top talent is a top priority for the Ukiah Police Department. The department is actively seeking diverse, community-oriented candidates who are committed to serving the city of Ukiah with professionalism and dedication. At the same time, the department and the city work closely together to enhance the quality of life for current officers, ensuring they are supported and valued in their roles. By building a positive work environment and offering competitive benefits, the Ukiah Police Department aims to retain its highly trained and experienced officers who are vital to maintaining safety and strengthening community trust.

DEPARTMENT GOALS

GOAL 4: DEVELOP PERSONNEL

Recruiting continues to be a top priority for the Ukiah Police Department. The Department is still actively recruiting for diverse and community-oriented candidates to serve the City in a professional manner. To learn more about the Ukiah Police Department's compensation and exciting career opportunities, visit : www.ukiahpolice.com/careers/



IN 2024 WE HIRED



WE ARE HIRING LATERAL OFFICERS

\$20,000 BONUS!

- \$8,000 Residency Incentive Program!
- Expedited Hiring Process
- 5% Specialty Assignment pay
- Bilingual Pay
- Longevity Pay
- Specialty Assignments

Earn up to \$58.23/hour
\$121,115.28/year

POLICE
CITY OF UKIAH
"Safety, Professionalism & Community Service"



DEPARTMENT GOALS

GOAL 5: CONTINUED ACCOUNTABILITY

AXON CAMERAS



The Ukiah Police Department partners with Axon to provide officers with the latest in body camera and vehicle camera technology, ensuring that all citizen contacts and traffic stops are recorded, to include the back seat of all patrol cars.

These cameras play a critical role in ensuring transparency and accountability.

They offer an unfiltered record of interactions, protecting officers against false claims of misconduct while also upholding professional standards. This commitment to advanced technology reflects the department's dedication to building trust with the residents of Ukiah and maintaining the highest levels of integrity in law enforcement.

COMPLAINTS

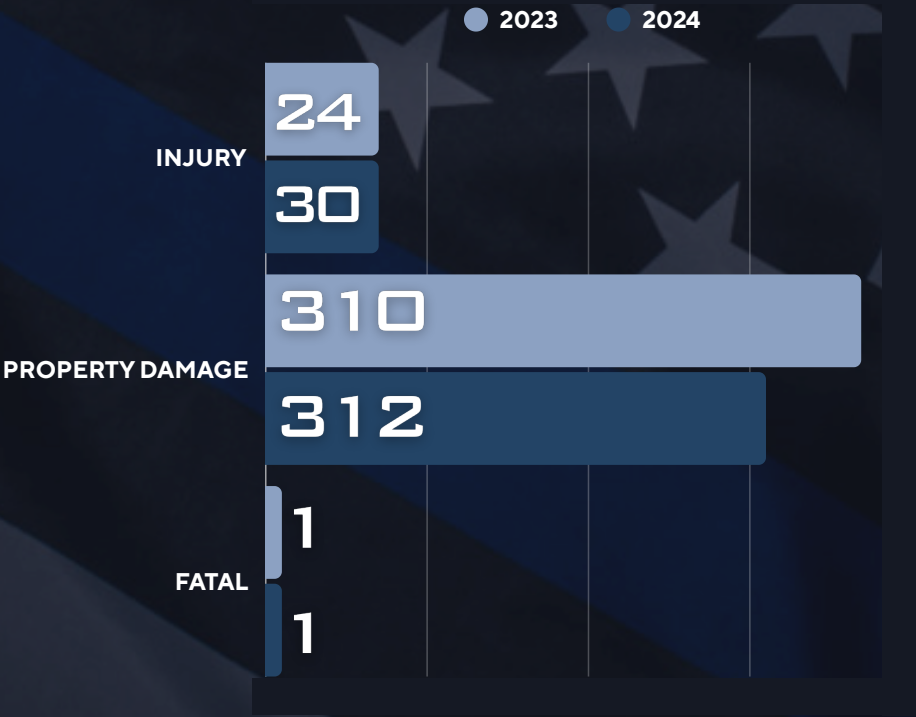
The Ukiah Police Department takes all complaints against its staff seriously, recognizing the importance of accountability and transparency in law enforcement. While the vast majority of complaints are found to be false, each one is thoroughly investigated. To ensure impartiality and fairness, the department contracts with a reputable third-party investigative firm that is not based within Mendocino County and has no ties to the department or its staff. This firm handles serious allegations of misconduct, providing an unbiased and comprehensive investigative process that upholds the integrity of the department and ensures public trust.

CRIME STATISTICS



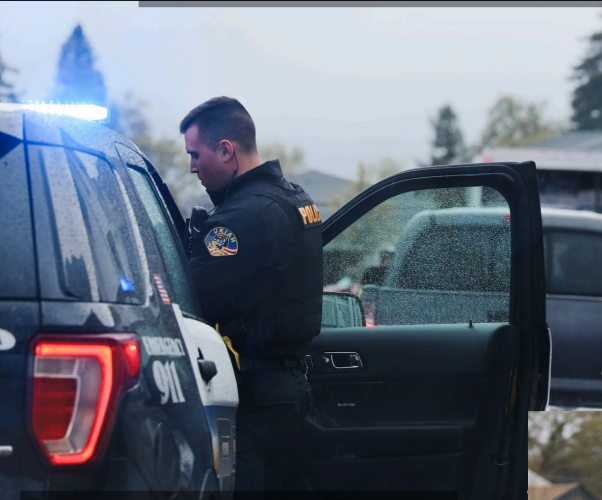
CRIME	2024	2023
MURDER	0	0
RAPE	6	11
ROBBERY	23	24
ARSON	12	14
BURGLARY	31	47
STOLEN VEHICLES	46	74
ASSAULTS	227	251
LARGENY/THEFT	152	127
MISC. CRIMES	838	577

2023 / 2024 TRAFFIC COLLISION COMPARISON



PATROL DIVISION

In 2024, 19,594 total calls for service were generated for Patrol Officers to assist the community. 2,529 police reports were taken by Patrol Officers and 249 reports were taken by CSO's.



The Patrol Division is the foundation of the Ukiah Police Department. Whenever a community member requires law enforcement assistance, a Patrol Officer will be there to respond. The Patrol Division operates in four shifts to ensure continuous coverage for the entire City of Ukiah, 24 hours a day, 365 days a year.

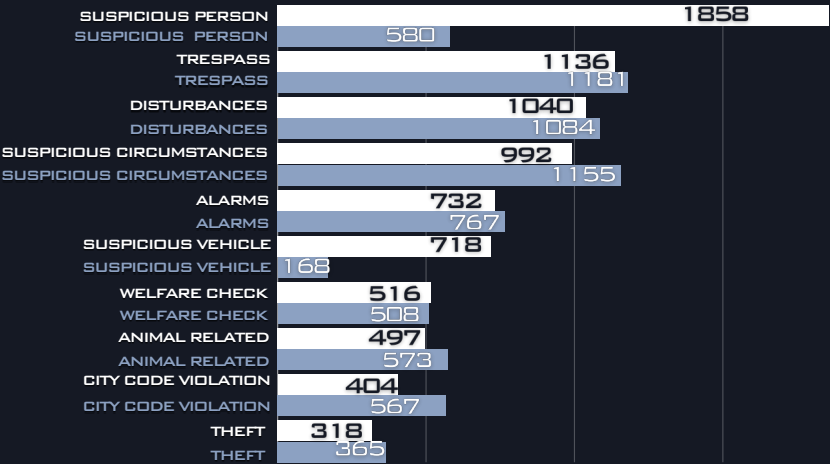
The Patrol Division is dedicated to delivering uniformed police response to both emergency and non-emergency calls for service. Services provided by Patrol Officers include traffic enforcement, making arrests, taking reports, conducting criminal investigations, performing extra patrols, serving criminal warrants, and assisting other law enforcement agencies. Community Service Officers within the department are typically tasked with managing non-hazardous situations such as traffic collisions, lost and found property, abandoned vehicle complaints, animal control enforcement, and theft-related calls when a suspect is unknown.



PATROL DIVISION



TOP 10 TYPES OF CALLS IN 2024 VS 2023



ADMINISTRATIVE DIVISION

Property and Evidence plays a crucial role within the Ukiah Police Department. The Community Service Officer in charge of this job is responsible for receiving, organizing, and managing items that have been seized, discovered, or handed over to the department. These items are securely stored based on their classification as evidence, safekeeping, found property, or contraband. Evidence is kept for court proceedings, while illegal items like weapons and drugs are disposed of. Additionally, the CSO works to identify and return items to their rightful owners when they are turned in as found property.



A Community Services Officer is responsible for parking enforcement, ensuring compliance with local parking regulations and ordinances, with a focus on the downtown area of the city. The officer uses License Plate Readers (LPR) mounted on the enforcement vehicle, which utilize satellite technology to identify violations. In addition to high-tech methods, traditional approaches like walking and chalking tires are employed. The CSO also assists in identifying missing parking signage and poorly painted curbs to ensure that parking enforcement regulations are applied fairly.

ADMINISTRATIVE DIVISION

The Detective Bureau consists of a Detective Sergeant and two Detectives who are responsible for conducting thorough and in-depth investigations that are typically more complex and time-consuming than those handled by Patrol Officers. These investigations cover a range of serious crimes including Burglary, Violent Assaults, Homicide, Arson, Sex Crimes, Internet Crimes, Robbery, Embezzlement, Missing Persons, and monitoring of Sex Offender Registration. The Detective Bureau collaborates with neighboring Law Enforcement agencies and social service organizations such as Child Protective Services and Adult Protective Services.

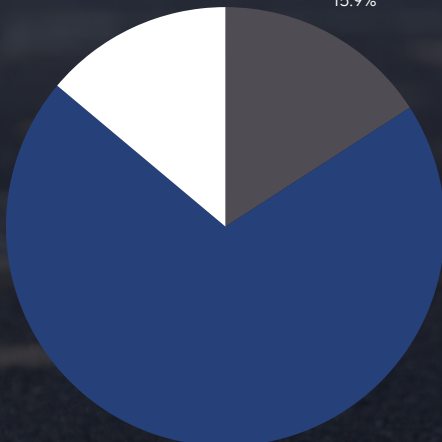
Our detectives prepare and submit criminal reports to the District Attorney's Office for prosecution, and also present evidence and testify in court to ensure that individuals who commit crimes in our community are held accountable.



94
CASE NUMBERS
IN 2024 ASSIGNED
TO THE DETECTIVE
BUREAU

PENDING DISPOSITION
13.9%

CASES REJECTED
15.9%



CASES FILED
70.2%

2,779
TOTAL POLICE
REPORTS
PROCESSED

1,417
SUBMITTED TO
THE DA

COMMUNICATIONS & RECORDS



The Ukiah Police Department's Communications Center is operated 24/7 by trained Public Safety Dispatchers who handle emergency and nonemergency calls for the City of Ukiah and the City of Fort Bragg Police Departments. Dispatchers quickly assess calls and send out the appropriate resources. Emergency fire and medical calls are forwarded to Cal Fire, while calls from surrounding areas are directed to the relevant law enforcement agency.

**TOTAL
PHONE CALLS**

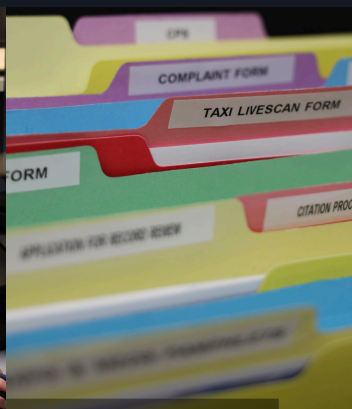
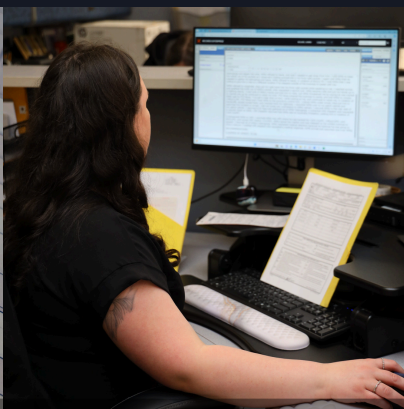
66,684

**EMERGENCY
9-1-1 CALLS**

14,298

**NON
EMERGENCY
CALLS**

52,386



The Ukiah Police Department business office is open to the public Monday through Thursday from 8am to 4pm. The office is staffed by two Police Records Clerks. Police Records Clerks assist citizens at the front counter, manage the business line, process crime reports for the District Attorney's Office, handle requests for traffic accident reports, respond to records inquiries, accept subpoenas on behalf of the department, and provide support for other administrative functions. Our dedicated staff is committed to assisting the residents of Ukiah and facilitating the operations of the Police Department.

THANK YOU

MAILING ADDRESS:

300 SEMINARY
AVE, UKIAH CA
95482

24-HOUR NON-EMERGENCY DISPATCH:

707-463-6262

RECORDS OFFICE:

MON-THURS
8AM-4PM

EXCLUDING MAJOR
HOLIDAYS

707-463-6241

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PHOTOS BY:

MIKKI TAYLOR
PHOTOGRAPHY

2024 ANNUAL REPORT
CREATED IN- HOUSE BY
THE CITY OF UKIAH
POLICE DEPARTMENT
STAFF



